



ADMINISTRATORS CODE OF CONDUCT

High Flyers are dedicated to following the following practices:

General

As a member of High Flyers, all persons are required to comply with our Member Protection Policy. All persons must meet the following requirements in regard to their conduct during any activity held by the Club.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of and maintain an uncompromising adherence to High Flyers' standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines, which govern High Flyers.
7. Do not use your involvement with High Flyers to promote your own beliefs, behaviours or practices where these are inconsistent with those of High Flyers.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any conduct that may bring High Flyers or the sport of gymnastics into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of this code of conduct.



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Administrator

In addition to High Flyers' General Code of Conduct, you must meet the following requirements in regard to your conduct during any activity held by High Flyers and in your role as an administrator of High Flyers:

1. Not disclose to any other person confidential information, other than that agreed to by management, or as required by law.
2. Act honestly and in good faith at all times.
3. Involve people in planning, leadership, evaluation and decision making related to the activity.
4. Give all people equal opportunities to participate.
5. Create pathways for people to participate in sport, not just as an athlete but as a coach, referee, administrator etc.
6. Provide quality supervision and instruction for junior participants.
7. Remember that people participate for their enjoyment and benefit. Do not over-emphasise awards.
8. Help coaches and officials highlight appropriate conduct and skill development and help improve the standards of coaching and judging.
9. Ensure that everyone involved in the sport emphasises fair play and not winning at all costs.
10. Remember, you set an example. Your conduct and comments should be positive and supportive.
11. Support implementation of all policies of High Flyers.
12. Make it clear that abuse in any way is unacceptable and will result in disciplinary action.
13. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.